

CODE OF CONDUCT FOR BOARD, STAFF and VOLUNTEERS of BASP -

THE BRIGIDINE ASYLUM SEEKERS' PROJECT

Inspired by the gospel imperative “I was a stranger and you made me welcome,” we seek that all those who engage with BASP feel welcome, respected and included.

This Code of Conduct outlines the professional and personal behaviours expected of the Board, staff, volunteers and all who represent BASP by:

- Demonstrating through all forms of communication and interactions integrity, mutual respect, and dignity
- Developing a culture of collaboration, trust and inclusivity and fostering harmonious working relationships
- Committing to personal and professional learning and keeping abreast of refugee realities
- Undertaking ethical, sound, and transparent decision-making
- Avoiding any actions which would bring BASP or Kildare Ministries into disrepute.
- Maintaining privacy and confidentiality of all information.
- Identifying any actual, potential, or perceived conflict of interest between one’s personal interests or duties to others and their duties and obligations to BASP and declaring any conflict of interest.
- Managing the resources of BASP responsibly to benefit people seeking asylum in the agreed and most effective way and considering the impact on the environment now and into the future.
- Keeping abreast of current issues that affect the development and future sustainability of BASP.
- Understanding and implementing practices to safeguard vulnerable children and adults from any form of abuse or mistreatment and taking the required action, if identified.
- Promoting and maintaining a Child Safe environment and culture that cares for all people, in line with government and Kildare ministry requirements.

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